

Peer Educators Network (PEN) and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

Terms of Reference for 3 (three) Trainers on Photography, Graphic Design and Painting

1. Background

Peer Educators Network - PEN in cooperation with Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, organizes a Summer School – Envision your ideal school!, with young men and women, aged 14 and 15, from all municipalities in Kosovo.

The publication of the PISA 2015 findings, clearly highlighted the dire situation of Kosovo's education system, particularly in terms of education quality and the learning outcomes of the children in Kosovo's schools.

The summer school will provide a one-week program for students from public schools, providing a space to express their opinions on the quality of the education system and reforms in Kosovo. Another important objective is the enhancement of students' ability to use photography, video and graphic design in presenting their creative ideas and images of a more qualitative education system.

1.1 PEN will hire three trainers: (1) Photography trainer; (2) Graphic Design trainer; (3) Painting trainer.

2. Tasks of the trainers for Photography, Graphic Design, Painting

- a) Develop the coaching session theme in Photography, in cooperation with PEN and GIZ, respectively creating the workshop's methodology (1)
- b) Develop the coaching session theme in Graphic Design, in cooperation with PEN and GIZ, respectively creating the workshop's methodology (2)
- c) Develop the coaching session theme in Painting, in cooperation with PEN and GIZ, respectively creating the workshop's methodology (3)
- d) The three trainers will adapt the training program according to the students' needs and requirements, during the summer school
- e) Guide and assist students in designing and finalizing their artwork, correlating with the visual and creative representation of the educational system



3. Required skills and experience

- At least BA degree from the Academy of Arts (Graphic Design, Painting or similar). MA degree is an asset;
- Experience in creating methodologies on training sessions for the respective training, as described *paragraph 1.1* of this document
- Excellent presentation and communication skills with young men and women;
- At least 2 years of professional experience in training / courses with young men and women. Experience in trainings in the civil society sector is an asset.
- Good communication skills and collaboration with different stakeholders;
- Ability to help students in channeling their ideas into creative artwork.

4. Contract duration

The trainers will be hired for specific days before and during the Summer school (August 20-26) and the drafting of the workshop's methodology for a two-week period during August 2017.

5. Consultant's Selection Method

The trainers will be selected based on their work experience and educational background.

6. Application procedures

PEN offers equal opportunities for both men and women regardless of religion or ethnicity.

All interested candidates should send their CV, Portfolio and Motivation Letter indicating their qualifications and their interests in this e-mail: apliko@ngo-pen.org ,**no later than 27 July 2017**. Only shortlisted candidates who fulfil the abovementioned criteria and send their documents in time, will be invited for an interview.

